

## River Guide Job Description

Multi-day river guides are responsible for the health and safety of our guests both on and off the river. Running high quality river trips take a lot of energy, planning, organization, an exceptional level of social and personal awareness.

### JOB DUTIES

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#### Pre-trip

- Prepare and load equipment on truck and trailer
- Greet guests and help them with their equipment while creating a warm atmosphere

#### On River

- Loading and unloading of boats at put-in, lunch stops, and camps
- Assume responsibility for the safety, well being, and pleasure of all guests during trip
- Responsibly navigate oar and paddle rafts
- Provide direction and safety for inflatable kayaks
- Keep a proactive eye on all boats in the group, be ready to assist with any sort of rescue
- Continual positive interactions with government agencies and other river users
- Interpretive knowledge of the river you are working on

#### In Camp

- Helps guests settle in to camp by helping them set up tents and showing them around
- Setup and takedown kitchen, toilet, wash facilities, and communal chair circle
- Authentically engage with guests while working and relaxing.
- Organize games, hikes, other activities in camp
- Participate in food preparation

#### Post-trip

- Participate in unloading of rafts and take care of groovers, garbage, and recycling
- Unload, wash, repair, and put away of gear at boathouse
- Participate in end of trip debrief

#### In General

- Represent yourself and Northwest Rafting Company in a professional manner through your dress, words, and actions
- Be responsible for your the safety of yourself, your crew, and our guests
- Have full understanding of the contents and location of safety and first aid equipment
- Understand and comply with all regulations for the river(s) you're working on
- Understand risk management, emergency protocols, and evacuation plans
- Be aware of public lands protections and river conservation

## RIVER GUIDE JOB REQUIREMENTS

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We are looking for guides who truly enjoy sharing the rivers we run with our guests. There are many personality traits we are looking for like good judgement and empathy as well as the skills below.

- Key safety locations and emergency access points
- Natural and social history
- Knowledge of rapids and camps
- Can row a gear boat and guide a paddle boat
- Can cook with camp kitchen
- Understands river safety and can be a team member in a rescue
- Can work well with other guides
- Understands that river guiding is a service-industry job
- Wilderness First Responder, CPR, and rescue certifications

## WHAT MAKES A RIVER GUIDE GREAT

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Here are a few things that make for an exceptional river guide.

- Genuinely happy person
- Can be both a great leader and follower
- Hard working
- Great with people
- Is good at giving and receiving feedback
- Doesn't need to be micromanaged and can be trusted to use good judgement